



**Boston Trust Walden**

Principled Investing.

# Boston Trust Walden Responds to the COVID-19 Pandemic

## Boston Trust Walden Company Pandemic Plan Summary

In response to the continuing spread of the novel coronavirus (COVID-19), Boston Trust Walden is sharing our approach to mitigate the business impact on our clients and to protect the health and safety of our employees. The information contained within this document provides a summary of our pandemic plan and current actions.

Pandemic events can have severe consequences on human health and economic well-being worldwide. Planning and preparedness are critical to help lessen the impact of these events. Our goal is to ensure we can recognize and manage the potential business interruption caused by a global pandemic. We follow a comprehensive approach to protect the health and safety of our employees and mitigate potential impacts on the services and support we provide to our clients.

Our pandemic plan anticipates an evolving response, over time, to address the progression of a pandemic. It addresses stages of a pandemic and related actions regarding the safety and continuity of our operations.

## Our Response to COVID-19

Boston Trust Walden activated our Pandemic Plan in response to the novel coronavirus disease (COVID-19) in early February 2020. We continue to monitor the situation on an ongoing basis. We have taken the following steps to mitigate the impact of COVID-19 to our employees and clients, including the continuation of the following, which have been in place since March 2020:

- implemented work-from-home policy for all but a small number of essential staff;
- banned business travel;
- suspended all work-related in-person client meetings and business conferences;
- established a re-entry taskforce to ensure the health and safety of our onsite staff;
- launched a health pre-screening tool for onsite staff and visitors; and
- conducted training for all employees on topics related to health and safety during a pandemic.

Contact us at [info@bostontrustwalden.com](mailto:info@bostontrustwalden.com) for more information.