

ESG Team Members Timothy Smith and Heidi Soumerai to Retire

Boston, MA (July 1, 2021)—Boston Trust Walden Company today announced the future retirements of two individuals on its environmental, social, and governance (ESG) team. Senior ESG Advisor Heidi Soumerai and Director of Shareowner Engagement Timothy Smith will retire on December 31, 2021 and December 31, 2022, respectively.

Mr. Smith and Ms. Soumerai have been leaders in the sustainable and impact investing industry for decades. Amy D. Augustine, who has served as Director of ESG Investing since 2019, and the other four members of the firm's in-house ESG team will continue in their current roles. In the coming weeks, Boston Trust Walden will begin recruiting for two new positions—a Deputy Director of ESG Investing and an ESG Analyst.

Ms. Soumerai said, “Having spent my entire professional career at Boston Trust Walden, I am grateful to have worked with so many passionate colleagues on initiatives that led to real and positive change. I have complete confidence that the ESG team will continue to flourish under Amy’s leadership.”

Mr. Smith, who today transitions into the role of Senior ESG Advisor, said, “It has been remarkable to be part of the changes we are seeing from investors and companies on critical social and environmental issues. I look forward to working with my Boston Trust Walden colleagues through one last proxy season.”

“Today’s announcement is the final chapter in what has been a well-planned, multi-year team transition,” said Kenneth Scott, Co-Chief Executive Officer. “Heidi and Tim’s collaborative approach has positioned us well for continued success. On behalf of our colleagues, I want to thank them for their substantial contributions to Boston Trust Walden and the sustainable and impact investing industry at large. We wish Heidi and Tim all the best for their adventures ahead.”

For more information, please contact Lindsey Lane, Director of Marketing & Communications, at llane@bostontrustwalden.com.

About Boston Trust Walden

Boston Trust Walden is an independent, employee-owned firm providing investment management services to institutional investors and private wealth clients. The firm manages \$12.5 billion in assets. Boston Trust Walden Company is a Massachusetts chartered bank and trust company. Boston Trust Walden Inc. is a registered investment adviser and a wholly owned subsidiary of Boston Trust Walden Company.